



To: Board of Directors
From: Josselyn Quine
Date: June 12, 2025
Subject: Assembly Bill 2561 (2024) – Local Public Employees; Vacant Positions

The purpose of this report is to present an update on position vacancies as of January 2025 in compliance with Assembly Bill (AB) 2561 -Local public employees, vacant positions.

BACKGROUND

On September 22, 2024, Governor Newsom signed AB 2561 into law to amend the Meyers-Miliias-Brown Act and create a new obligation for public agencies to publicly address the status of their vacancies. As a basis for the new requirements, the California Legislature determined that vacancies are widespread and can be a significant problem in the public sector. Vacancies require employees to take on heavier workloads, resulting in burnout and increased turnover, which could negatively impact on the delivery of public service.

FINDINGS AND ALTERNATIVES

AB 2561 imposed three requirements on local agencies: (1) at least once each fiscal year, an agency's governing board must hold a public hearing and receive the agency's report on the status of vacancies and recruitment and retention efforts; (2) during the hearing, the agency must identify any necessary changes to policies, procedures, and recruitment activities that may lead to hiring obstacles; and, (3) the agency must allow the recognized employee organization for a bargaining unit to make a presentation at the hearing.

AB 2561 also requires that during the hearing, the agency must identify any necessary changes to policies, procedures, and recruitment activities that may lead to hiring obstacles. Staff has not identified any necessary changes to policies and procedures that may present obstacles in the hiring process. The District continues to take steps in support of recruitment and retention.

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At Crestline Village Water District we do not work under a Union, nor have we established how many positions are allotted. An organizational chart is attached to see the current positions held by each employee.

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Crestline Village Water District

