

**HOURLY SALARY SCHEDULE**  
 REVISED AND ADOPTED AT THE REGULAR MEETING OF THE  
 BOARD OF DIRECTORS ON MAY 21, 2025

Position Classification	RANGE NUMBER	STEP					2.5% STEPS				
		A	B	C	D	E	F	G	H	I	
General Manager	SPEC	102.67									
	50	87.42	91.79	96.38	101.20	106.26	108.92	111.64	114.43	117.29	
	49	85.29	89.55	94.03	98.73	103.67	106.26	108.92	111.64	114.43	
	48	83.21	87.37	91.74	96.32	101.14	103.67	106.26	108.92	111.64	
	47	81.18	85.24	89.50	93.97	98.67	101.14	103.67	106.26	108.92	
	46	79.20	83.16	87.32	91.68	96.27	98.67	101.14	103.67	106.26	
	45	77.27	81.13	85.19	89.45	93.92	96.27	98.67	101.14	103.67	
	44	75.38	79.15	83.11	87.26	91.63	93.92	96.27	98.67	101.14	
	43	73.54	77.22	81.08	85.14	89.39	91.63	93.92	96.27	98.67	
	42	71.75	75.34	79.10	83.06	87.21	89.39	91.63	93.92	96.27	
	41	70.00	73.50	77.18	81.03	85.09	87.21	89.39	91.63	93.92	
Office Manager Operations Manager	40	68.29	71.71	75.29	79.06	83.01	85.09	87.21	89.39	91.63	
	39	66.63	69.96	73.46	77.13	80.99	83.01	85.09	87.21	89.39	
	38	65.00	68.25	71.66	75.25	79.01	80.99	83.01	85.09	87.21	
	37	63.42	66.59	69.92	73.41	77.08	79.01	80.99	83.01	85.09	
	36	61.87	64.96	68.21	71.62	75.20	77.08	79.01	80.99	83.01	
	35	60.36	63.38	66.55	69.88	73.37	75.20	77.08	79.01	80.99	
	34	58.89	61.83	64.92	68.17	71.58	73.37	75.20	77.08	79.01	
	33	57.45	60.32	63.34	66.51	69.83	71.58	73.37	75.20	77.08	
	32	56.05	58.85	61.80	64.89	68.13	69.83	71.58	73.37	75.20	
	31	54.68	57.42	60.29	63.30	66.47	68.13	69.83	71.58	73.37	
Lead Office Lead Serviceman	30	53.35	56.02	58.82	61.76	64.85	66.47	68.13	69.83	71.58	
	29	52.05	54.65	57.38	60.25	63.27	64.85	66.47	68.13	69.83	
	28	50.78	53.32	55.98	58.78	61.72	63.27	64.85	66.47	68.13	
	27	49.54	52.02	54.62	57.35	60.22	61.72	63.27	64.85	66.47	
	26	48.33	50.75	53.29	55.95	58.75	60.22	61.72	63.27	64.85	
	25	47.15	49.51	51.99	54.59	57.32	58.75	60.22	61.72	63.27	
Serviceman Customer Service Representative	24	46.00	48.30	50.72	53.25	55.92	57.32	58.75	60.22	61.72	
	23	44.88	47.13	49.48	51.96	54.55	55.92	57.32	58.75	60.22	
	22	43.79	45.98	48.28	50.69	53.22	54.55	55.92	57.32	58.75	
	21	42.72	44.86	47.10	49.45	51.93	53.22	54.55	55.92	57.32	
	20	41.68	43.76	45.95	48.25	50.66	51.93	53.22	54.55	55.92	
	19	40.66	42.69	44.83	47.07	49.42	50.66	51.93	53.22	54.55	
	18	39.67	41.65	43.73	45.92	48.22	49.42	50.66	51.93	53.22	
	17	38.70	40.64	42.67	44.80	47.04	48.22	49.42	50.66	51.93	
	16	37.76	39.65	41.63	43.71	45.89	47.04	48.22	49.42	50.66	
	15	36.84	38.68	40.61	42.64	44.78	45.89	47.04	48.22	49.42	
	14	35.94	37.74	39.62	41.60	43.68	44.78	45.89	47.04	48.22	
	13	35.06	36.81	38.66	40.59	42.62	43.68	44.78	45.89	47.04	
	12	34.21	35.92	37.71	39.60	41.58	42.62	43.68	44.78	45.89	
	11	33.37	35.04	36.79	38.63	40.56	41.58	42.62	43.68	44.78	
	10	32.56	34.19	35.90	37.69	39.58	40.56	41.58	42.62	43.68	
Part Time/Seasonal	9	24.82	26.06	27.36	28.73	30.17	30.92	31.69	32.49	33.30	
	8	24.21	25.42	26.69	28.03	29.43	30.17	30.92	31.69	32.49	
	7	23.62	24.80	26.04	27.34	28.71	29.43	30.17	30.92	31.69	
	6	23.05	24.20	25.41	26.68	28.01	28.71	29.43	30.17	30.92	
	5	22.48	23.61	24.79	26.03	27.33	28.01	28.71	29.43	30.17	
	4	21.93	23.03	24.18	25.39	26.66	27.33	28.01	28.71	29.43	
	3	21.40	22.47	23.59	24.77	26.01	26.66	27.33	28.01	28.71	
	2	20.88	21.92	23.02	24.17	25.38	26.01	26.66	27.33	28.01	
	1	20.37	21.39	22.46	23.58	24.76	25.38	26.01	26.66	27.33	
	0	19.87	20.87	21.91	23.00	24.15	24.76	25.38	26.01	26.66	